



## 新工业革命的社会后果 ——关注未来劳动

**Workshop on the social consequences  
of Industry 4.0 with a focus on:  
changes in the employment world**

2018年4月13日（周五），9:30-17:00  
同济大学四平路校区运筹楼1楼会议室  
语言：英语（备英汉交传）

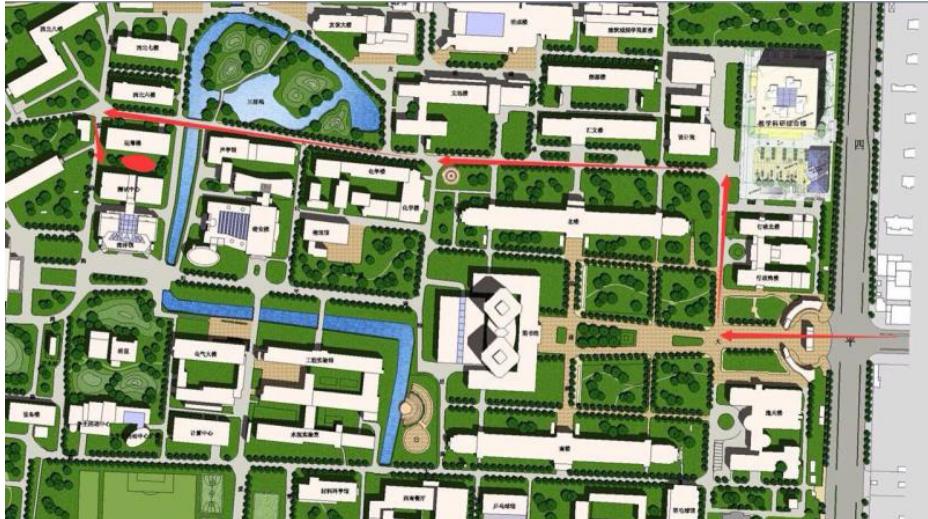
13.04.2018 (Friday), 9:30am-17:00pm  
Ground floor meeting room, Yunchou-Building,  
Siping-Campus, Tongji University  
Language: English

# 日程

	12:30 - 13:45
	午餐
9:15 - 9:30	
签到	
9:30 - 9:45	
中德校园、德国研究中心、中意学院致辞	
9:45 - 11:00	
第1版块	13:45 - 15:00
主持人：郑春荣	第3板块
KRINGS, Bettina (卡尔斯鲁厄理工学院)	主持人：KRINGS, Bettina
德国工业4.0的前景是开创性的技术推动? ——关于这场辩论的批评	李俊 (同济大学中德职教学院)
KETTELHUT, Silvia (德国驻沪总领事馆)	基于体面工作视角对上海汽车行业工人工作的分析
终身学习与新商业文化：数字化的后果	
王玉柱 (上海国际问题研究院)	李同吉 (同济大学中德职教学院)
数字化与经济全球化	拓展性学习：工业4.0背景下组织学习方式的新视角
高旭军 (同济大学法学院)	陆云波 (同济大学经济与管理学院)
人工智能背景下的劳动法律问题	基于人工智能的组织优化
讨论	
11:00 - 11:15	张为民 (同济大学先进制造技术研究所)
茶歇	i4TP 中德工业4.0 智能交钥匙工程平台
11:15 - 12:30	讨论
第2版块	15:15 - 15:30
主持人：胡春春	茶歇
HAUSSTEIN, Alexandra (卡尔斯鲁厄理工学院)	15:30 - 17:00
劳动4.0 = 社会4.0?	第4板块（开放板块）
朱宇方 (同济大学德国研究中心)	主持：TERMINIO, Rosanna
从“社会国家”视角看工业4.0	HOLCH, Gabor (Campanile 管理咨询公司)
RICHTER, Ulf (同济大学经济与管理学院)	万事俱变，一如昨昔
劳动4.0与企业社会责任	牟晟 (库卡机器人有限公司)
TERMINIO, Rosanna (AsecorpChina 咨询公司)	智能制造的新领域：协作机器人、AGV、预测性维修
工作环境的数字化：从员工角度看机器人，自动化和人工智能（RAAI）的出现——文献评述	BRUSCHI, Davide (Casappa 液压中国有限公司)
讨论	Casappa集团生产车间先进自动化的实施实践；数字化对组织的影响：敏捷组织
	侯大为 (上海Uji 技术有限公司)
	以就业领域的变化为题分析车间现场管理和控制系统实时数据收集
	开放讨论

# Program

9:15 - 9:30	12:15 - 13:45
check in	Lunch
9:30 - 9:45	
<b>Greetings of Sino-German Campus, German Studies Center and Sino Italian Campus</b>	
9:45 - 10:45	13:45 - 15:00
<b>Panel 1</b>	<b>Panel 3</b>
<b>Host: ZHENG, Chunrong</b>	<b>Host: KRINGS, Bettina</b>
<b>KRINGS, Bettina (ITAS, KIT)</b>	<b>LI, Jun (CDIBB, Tongji)</b>
The vision of Industry 4.0 in Germany as a pioneering technology boost? Critical comments on a debate	Analysis of the work of shop floor worker in auto industry in Shanghai from the perspective of decent job
<b>KETTELHUT, Silvia (German Consulate General in Shanghai)</b>	<b>LI, Tongji (CDIBB, Tongji)</b>
Life-long Learning and New Business Culture: Consequences of Digitization	Expansive learning: Toward a new perspective on organizational learning in Industry 4.0
<b>WANG, Yuzhu (Shanghai Institute for International Studies)</b>	<b>LU, Yunbo (SEM, Tongji)</b>
Digitalization and Economic Globalization	AI-Based organizational optimization
<b>GAO, Xujun (Law Faculty, Tongji)</b>	<b>ZHANG, Weimin (Advanced Manufacturing Technology Center of Tongji University)</b>
Labor Law Issues in the Context of Artificial Intelligence	Sino-German Industry 4.0 Factory Automation Platform: I4TP
<b>Free discussion</b>	<b>Free discussion</b>
10:45 - 11:00	15:15 - 15:30
<b>Tea Break</b>	<b>Tea Break</b>
11:00 - 12:15	15:30 - 17:00
<b>Panel 2</b>	<b>Panel 4 (open panel)</b>
<b>Host: HU, Chunchun</b>	<b>Host: TERMINIO, Rosanna</b>
<b>HAUSSTEIN, Alexandra (ITZ, KIT)</b>	<b>HOLCH, Gabor</b>
Work 4.0 = Society 4.0?	(Campanile Management Consulting)
<b>ZHU, Yufang (DSC, Tongji)</b>	Everything is Different, like Before
A critical review of the vision Industry 4.0 from the perspective of "Sozialstaat"	<b>MOU, Sheng</b>
<b>RICHTER, Ulf (SEM, Tongji)</b>	(KUKA Automotive)
Corporate Social Responsibility in the Context of Labor 4.0	New areas of smart manufacturing: collaborative robots, AGV, predictive maintenance
<b>TERMINIO, Rosanna (AsecorpChina Consulting)</b>	<b>BRUSCHI, Davide</b>
The digitalization of the working environment: the advent of Robotics, Automation and Artificial Intelligence (RAAI) from the employees' perspective – a scoping review	(Casappa Hydraulics)
<b>Free discussion</b>	Practical implementation of advanced Automation in the production workshop of Casappa Group; Organizational impact of Digitization: Agile organizations
<b>HOU, David</b>	
	(Shanghai Uji Technology Co., Ltd.)
	Analysis reports for workshop site management and real-time data collection of control system with a topic: changes in the employment world
<b>Free discussion (open for students, questions on all panelists)</b>	



主办方:

同济大学中德校园、同济大学德国研究中心、  
同济大学中德人文交流研究中心、同济大学意大利研究中心、  
上海欧美同学会留德语国家分会

Organizers:

Chinesisch-Deutscher Campus (CDC) of Tongji University  
German Studies Center (GSC) of Tongji University  
Center for Sino-German People-to-People Dialogue of Tongji University  
Center for Italian Studies, Tongji University  
Shanghai Overseas Returned Scholars Association (SORSA), Branch of German  
Speaking Countries



DAAD



同济大学中德人文交流研究中心  
Zentrum für Chinesisch-Deutschen  
Gesellschaftlich-Kulturellen Austausch  
Tongji-Universität

